This is an UNCONTROLLED DOCUMENT when printed.

1 Introduction

This Safety Statement has been prepared in compliance with Section 20, Part 3 of the Safety, Health and Welfare at Work Act, 2005 and it specifies the manner in which the safety, health and welfare of persons employed by Scott Tallon Walker Ltd. shall be secured at work. It is therefore important that you read this document carefully and understand your role in achieving this aim.

This Statement will be reviewed by Scott Tallon Walker Ltd. to take account of matters, which arise from office safety and health inspections, the annual review of the Health and Safety Policy and any changes in legislation or approved codes of practice.

2 Safety, Health & Welfare Policy Statement

Scott Tallon Walker Ltd. recognise its duties under Part 2 – General Duties of the Safety, Health and Welfare at Work Act, 2005, Part I – Health, Safety and Welfare in Connection with Work, and Control of Dangerous Substances and Certain Emissions into the Atmosphere of the Health and Safety at Work etc. Act, 1974, Part II of the Health and Safety at Work (Northern Ireland) Order, 1978, amendments and the regulations thereunder. Our Safety, Health and Welfare Policy is: -

"To protect the health, safety, welfare (including dignity) of all our employees and of all persons affected by our activities at the workplace and at work-related events beyond the workplace, such as conferences, training and social events".

This policy shall be upheld as an integral part of the day to day running of our business. Every employee shall support and be fully committed to its implementation.

We have set in place an internal system that fully reflects this policy. This system provides information and procedures for all personnel to follow concerning safety, health and welfare.

Scott Tallon Walker Ltd.'s Safety Statement details our commitment to providing a safe place of work, safe practices in the execution of our work and compliance with all relevant statutory requirements and all relevant Codes of Practice and Guidelines, to ensure where reasonably practicable, the safety, health and welfare of our employees and others affected by our operations.

The ultimate responsibility for safety, health and welfare at work rests with Scott Tallon Walker Ltd.'s Board of Directors. This responsibility shall be delegated without abrogation, through the management structure.

Scott Tallon Walker Ltd. expects other organisations and individuals with which we do business to demonstrate the same level of commitment to this policy.

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Signed: Date: 08 September 2011

Michael Tallon Managing Director

Health & Safety Committee Chairman

For and on behalf of Scott Tallon Walker Ltd.

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