

## **Staff Training**

Our greatest strength is our staff, and we ensure that everyone feels their contribution is valued and that team successes are celebrated.

We monitor the training needs of our organisation and ensure that all personnel are suitably qualified on the basis of the appropriate education, training and experience required, to achieve excellence. We invest significantly in staff training and information resource facilities as we continuously update our knowledge. All staff are trained on a regular basis in accordance with current legislation and our own ISO 9001 and ISO 14001 procedures.

### **Continued Professional Development**

We encourage and support our architectural and technical staff to comply with RIAI CPD policy, and monitor their participation.

### **Safe Pass**

We ensure that every member of staff who may be required to visit a construction site takes the FÁS Safe Pass one-day safety awareness training programme.

### **Management of Health and Safety during Design Process**

We require that all members of staff who oversee design work or the preparation of risk assessments attend Management of Health and Safety during Design Process seminars. This training encourages safer design and ensures that hazards requiring the application of the General Principles of Prevention are taken account of during the design process.